



## Backend Developer (PHP) (f/m/d)

Join our team at TimeTac and play a key role in the backend development of leading time tracking solutions, focusing on API enhancements and performance optimization in an agile environment.



Graz



Full-time employee

TimeTac is a continually growing and innovative software company with a focus on developing and providing web-based and mobile time tracking solutions. We maintain a modern, open corporate culture with a strong vision and a great working atmosphere in which creative thinking is encouraged. The products of TimeTac are among some of the leading cloud applications in the categories of time tracking and absence planning solutions.

### Your future Role

- Develop and maintain backend services, primarily focusing on new features, performance improvements, and keeping our tech stack up to date.
- Work in a Kanban-based agile environment, participating in weekly refinements.
- Ensure code quality and reliability by writing API and unit tests and reviewing code from team members.
- Contribute to continuous improvements in architecture and tooling, as we always strive to keep our stack modern and efficient.
- Monitor and optimize system performance, using tools like Prometheus, Elasticsearch, and Kibana to analyze logs and metrics.
- Shape technical decisions by actively participating in team discussions — tickets are discussed and decided together. (Our working language is English).

### Our Stack

- PHP (Symfony), MySQL, Redis – backend REST API development.
- Codeception, PHPUnit – automated testing.
- Gitlab, Docker – Continuous Integration und Deployment.
- Elasticsearch, Logstash, and Kibana (ELK stack), Prometheus – Monitoring.

We use git, JIRA, Slack, Google Workspace.

### Your Skills

- 4+ years of experience in backend development using PHP, including at least 2 years of practical, hands-on work with the Symfony framework.
- Proven experience in building and maintaining RESTful APIs using PHP and MySQL.
- Strong advocate for test automation, with hands-on experience in writing API and unit tests.
- Skilled in refactoring, performance tuning, and software architecture to ensure maintainable and efficient code.
- Fluent in English, as it's our working language.
- Analytical thinking and continuously striving for the highest quality standards.
- Passion for coding and enjoyment in collaborating with the team.

### This may inspire you

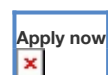
- a modern office in the city center of Graz
- flexible working time models
- mutual appreciation and respect
- possibility to work up to 2 days per week remotely
- 4 € food voucher for ever day in the office
- continuous learning culture
- multicultural team with great teamspirit
- initiatives for mental and physical fitness

We welcome applicants of any gender and origin to become part of the success story of our highly motivated team.

The stated position is available for full-time employment (38,5h/week).

We offer a minimum salary of € 53.802 gross per year (ST1, Regelstufe) with at least three years of proven experience in backend-development based on the IT collective agreement.

Over-payment is possible for ideal candidates with relevant experience and qualifications.





## Your Contact

**Astrid Pfeiler**

Specialist Talent Acquisition & Recruiting