



Frontend Teamlead (f/m/d)

Are you passionate about frontend development and motivated to lead and support a high-performing team?

As Frontend Teamlead, you will support and manage our frontend team, drive alignment across team members and agile full-stack feature development teams, and contribute to a productive and positive working environment that enables excellent product development.

 **Graz**

 **Full-time employee**

TimeTac is a continually growing and innovative software company with a focus on developing and providing web-based and mobile time tracking solutions. We maintain a modern, open corporate culture with a strong vision and a great working atmosphere in which creative thinking is encouraged. The products of TimeTac are among some of the leading cloud applications in the categories of time tracking and absence planning solutions.

Your future Role

- Lead, support and motivate the frontend team of seven developers in day-to-day work, acting as a reliable point of contact for professional and personal matters (e.g. through regular 1:1-meetings).
- Actively improve agile team and development processes to ensure efficient and high-quality frontend delivery.
- Take technical ownership of frontend development by guiding the team on frontend best practices, conducting code reviews, and ensuring high-quality, scalable and maintainable React-based applications.
- Define, track, and communicate cross-team OKRs, including alignment with other teams on dependencies and blockers.
- Support transparent communication within the team by coordinating availability, sharing important updates, and fostering team connection through regular team activities.
- Collaborate and align closely with other teamleads (Backend, Product Management, QA, etc.) to ensure smooth cross-team collaboration (our working language is English).
- In this role you will be reporting to the Head of Software Development.

Our Stack

- Typescript, React, Redux, Tailwind, HTML and CSS – frontend web development
- Next.js, Tailwind, [Builder.io](#) and Vercel - Frontend website development
- React Native - mobile app development
- Codeception, Jest, Cypress – automated testing
- PHP (Symfony), MySQL, Redis – backend REST API development
- Gitlab, Docker – Continuous Integration and Deployment
- Debian – deployed operating system
- Ansible – software provisioning and configuration management
- PHP, Python, Bash, Go – scripting and automation
- Elasticsearch, Logstash and Kibana (ELK stack), Sentry, Prometheus – Monitoring

Your Skills

- At least 5 years of professional experience in a team lead role in software development, preferably in a SaaS-context.
- Expert-level experience in frontend development with a strong focus on React and modern JavaScript/TypeScript.
- Strong leadership skills with excellent communication as well as decision-making skills and the ability to motivate and support team members.
- Strong organizational and documentation skills with a structured working approach, combined with resilience and the ability to manage multiple responsibilities in a dynamic environment.
- Proactive attitude with the ability to take initiative and drive topics independently.
- Strong affinity for agile methodologies and proven experience in actively shaping and improving agile processes.
- Experience working closely with cross-functional teams such as Backend, QA, Product Management and HR.
- Strong written and verbal communication skills in English.

This may inspire you

- a modern office in the city center of Graz
- flexible working time models
- mutual appreciation and respect
- possibility to work up to 2 days per week remotely
- 4 € food voucher for every day in the office
- continuous learning culture
- multicultural team with great teamspirit
- initiatives for mental and physical fitness

We use git, JIRA, Slack and Google Workspace.

We welcome applicants of any gender and origin to become part of the success story of our highly motivated team.

We offer a minimum salary of € 62,790 gross per year (ST2, Regelstufe) based on the IT collective agreement. This applies to a full-time position of 38.5 hours per week and requires a minimum of 3 years of relevant professional experience as a Frontend Teamlead or similar.

Significant over-payment is possible for candidates with relevant professional experience and qualifications.



Your Contact

Astrid Pfeiler

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