



## System Architect (f/m/d)

**At TimeTac, you'll design the backbone of a platform that helps organisations use time in a meaningful way.**

**If you are passionate about building robust systems and shaping the architecture of a leading cloud-application, we'd love to hear from you.**



**Graz**



**Full-time employee**

TimeTac is a continually growing and innovative software company with a focus on developing and providing web-based and mobile time tracking solutions. We maintain a modern, open corporate culture with a strong vision and a great working atmosphere in which creative thinking is encouraged. The products of TimeTac are among some of the leading cloud applications in the categories of time tracking and absence planning solutions.

### Your future Role

- Design, develop and maintain the overall system architecture for our SaaS time-tracking and absence-management platform.
- Work closely with the Product, Software and DevOps teams to define technology strategies, ensure scalability, performance and security.
- Lead the evaluation and integration of new technologies, frameworks and tools to support our growth.
- Ensure architectural consistency, a high-quality codebase and align systems with long-term objectives and best practices.
- Mentor and guide other engineers in architectural decisions, code reviews and system design discussions.
- Participate in defining and shaping our infrastructure roadmap (cloud, microservices, APIs, integrations) and ensure alignment with business needs.
- Drive cross-team collaboration, communicate architecture changes pro-actively and help TimeTac adapt to evolving technical requirements.
- In this influential role, you will report directly to our Head of Software Development.

### Your Skills

- Strong background (5+ years) in software architecture, (large) system design and development in a SaaS or cloud environment.
- Proven experience with microservices, distributed systems, RESTful APIs, and optionally event-driven architecture.
- Ideally, you have a full-stack understanding and profile. Hands-on skills with modern backend technologies in the PHP domain, with frameworks like Symfony, Laravel (or relevant other frameworks such as [Node.js](#)) and/or experience with front-end frame-works like React, React Native or Angular.
- Solid experience with cloud platforms (AWS, Azure or GCP), containerisation (Docker, Kubernetes), CI/CD pipelines and infrastructure-as-code (Terraform).
- Deep understanding of performance optimisation, scalability, security (incl. data protection) and maintainability.
- Excellent problem-solving skills, ability to translate business requirements into technical architecture & a proactive mindset.
- Strong communication and collaboration skills. You're comfortable working with Software, Product, QA and DevOps teams.
- Fluent English skills are a must, German skills are a nice-to-have. You can work in a multicultural, dynamic environment

### This may inspire you

- a modern office in the city center of Graz
- flexible working time models
- mutual appreciation and respect
- possibility to work up to 2 days per week remotely
- 4 € food voucher for ever day in the office
- continuous learning culture
- multicultural team with great teamspirit
- initiatives for mental and physical fitness

We welcome applicants of any gender and origin to become part of the success story of our highly motivated team.

For this influential role, we provide a minimum gross annual salary of € 62,790 with at least five years of relevant experience in System Architecture based on the IT collective agreement. This applies to a full-time position of 38.5 hours per week.

Individual qualifications and experience relevant to the open position will be considered for the salary and there is a clear willingness to overpay.



## Your Contact

**Astrid Pfeiler**

Specialist Talent Acquisition & Recruiting

