



Full Stack Developer (f/m/d)

Build the future of time tracking — One line of code at a time!

Join TimeTac as a Full-Stack Developer and make an impact by crafting powerful, scalable and modern time tracking solutions. From enhancing APIs to creating sleek frontend experiences, you'll drive performance optimizations, build new features, and work in an agile environment where your code matters.

TimeTac is a continually growing and innovative software company with a focus on developing and providing web-based and mobile time and project tracking solutions. We maintain a modern, open corporate culture with a strong vision and a great working atmosphere in which creative thinking is encouraged. The products of TimeTac are among some of the leading cloud applications in the categories of time tracking and absence planning solutions.



Graz
Office & remote



Full-Time
38,5h/Week

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Your Future Role

- Develop and maintain backend and frontend services, primarily focusing on

Your Skills

- 4+ years of professional experience in backend with PHP & experience in

new features, performance improvements, and keeping our tech stack up to date.

- Ensure code quality and reliability by writing API and unit tests and reviewing code from team members.
- Contribute to continuous improvements in architecture and tooling, as we always strive to keep our stack modern and efficient.
- Monitor and optimize system performance, using tools like Prometheus, Elasticsearch, and Kibana to analyze logs and metrics.
- Shape technical decisions by actively participating in team discussions.
- Collaborate in an agile environment with a strong focus on continuous improvement.

frontend development with modern frameworks such as React or Angular.

- Experience with the Symfony framework is a nice-to-have.
- Proven experience building and maintaining RESTful APIs using PHP & MySQL, ideally including frontend logic to consume them.
- Strong advocate for test automation, with hands-on experience in writing API and unit tests.
- Skilled in refactoring, performance tuning, and software architecture to ensure maintainable and efficient code.
- Fluent in English, as it's our working language.
- Analytical thinking and a high standard for quality.
- Passion for coding and enjoyment in collaborating with a team.

Our Stack

- PHP (Symfony), MySQL, Redis – backend REST API development.
- Typescript, React, Redux, Tailwind, HTML and CSS – frontend web development.
- Codeception, PHPUnit – automated testing.
- Gitlab, Docker, Kubernetes – Continuous Integration und Deployment.
- Elasticsearch, Logstash, and Kibana (ELK stack), Prometheus Monitoring.

We use git, JIRA, Slack and Google Workspace

Our Benefits



**a modern office in
the city center of
Graz**



**flexible working time
models**



**mutual appreciation
and respect**



**possibility to work up
to 2 days per week
remotely**



**4 € food voucher for
every day in the
office**



**Personal and
professional
development**



**multicultural team
with great teamspirit**



**initatives for mental
and physical fitness**



**Comprehensive
onboarding including
a buddy**



**Hardware of your
choice**



Regular team events



**All-hands meetings &
Company-wide
Retros**

We welcome applicants of any gender and origin to become part of the success story of our highly motivated team.

We offer a competitive market salary with a clear willingness to overpay for exceptional candidates. According to the applicable IT collective agreement, this position offers a minimum gross annual salary of € 55.356,- (ST1, Regelstufe) for a full-time role (38.5 hours/week), based on at least three years of relevant professional experience in software development or a related field.

However, we actively pay above this minimum based on your individual qualifications, experience, and the value you bring to the role.

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Your Contact



Astrid Pfeiler

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