



Full Stack Developer (f/m/d)

Build the future of time tracking — One line of code at a time!

Join TimeTac as a Full-Stack Developer and make an impact by crafting powerful, scalable and modern time tracking solutions. From enhancing APIs to creating sleek frontend experiences, you'll drive performance optimizations, build new features, and work in an agile environment where your code matters.



Graz



Full-time employee

TimeTac is a continually growing and innovative software company with a focus on developing and providing web-based and mobile time tracking solutions. We maintain a modern, open corporate culture with a strong vision and a great working atmosphere in which creative thinking is encouraged. The products of TimeTac are among some of the leading cloud applications in the categories of time tracking and absence planning solutions.

Your future Role

- Develop and maintain backend and frontend services, primarily focusing on new features, performance improvements, and keeping our tech stack up to date.
- Ensure code quality and reliability by writing API and unit tests and reviewing code from team members.
- Contribute to continuous improvements in architecture and tooling, as we always strive to keep our stack modern and efficient.
- Monitor and optimize system performance, using tools like Prometheus, Elasticsearch, and Kibana to analyze logs and metrics.
- Shape technical decisions by actively participating in team discussions.
- Collaborate in an agile environment with a strong focus on continuous improvement.

Our Stack

- PHP (Symfony), MySQL, Redis – backend REST API development.
- Typescript, React, Redux, Tailwind, HTML and CSS – frontend web development.
- Codeception, PHPUnit – automated testing.
- Gitlab, Docker, Kubernetes – Continuous Integration und Deployment.
- Elasticsearch, Logstash, and Kibana (ELK stack), Prometheus – Monitoring.

We use git, JIRA, Slack and Google Workspace.

We welcome applicants of any gender and origin to become part of the success story of our highly motivated team.

The stated position is available full-time with 38,5 hours per week. The minimum salary based three years of experience in backend development on a full-time role is € 55.356 gross per annum.

Considerable over-payment is possible for candidates with relevant professional experience and qualifications.

Your Skills

- Possess over 4 years of professional experience in backend development with PHP **and** experience in frontend development with modern frameworks such as React or Angular.
- Previous experience with the Symfony framework is considered a nice-to-have.
- Proven experience in building and maintaining RESTful APIs using PHP and MySQL and preferably in developing frontend logic to consume those API.
- Strong advocate for test automation, with hands-on experience in writing API and unit tests.
- Skilled in refactoring, performance tuning, and software architecture to ensure maintainable and efficient code.
- Fluent in English, as it's our working language.
- Analytical thinking and continuously striving for the highest quality standards.
- Passion for coding and enjoyment in collaborating with a team.

This may inspire you

- a modern office in the city center of Graz
- flexible working time models
- mutual appreciation and respect
- possibility to work up to 2 days per week remotely
- 4 € food voucher for ever day in the office
- continuous learning culture
- multicultural team with great teamspirit
- initiatives for mental and physical fitness



Your Contact

Astrid Pfeiler

Specialist Talent Acquisition & Recruiting

